Professional Development Lunches* for Women in Science and Engineering

**Feb. 6**  
*Black Professionals Women Lecturer: Saundra McGuire*  
ILR 229, 11:30 a.m.-1:30 p.m.  
“Teach students how to learn science: metacognition is the key!”  
This presentation will discuss the impact and results of teaching students to use metacognitive skills to become independent learners who can successfully pursue a technical career.

Annabel Taylor Hall Auditorium, 3:30 p.m.-5:00 p.m.  
“Producing More African American STEM Scholars: Metacognition is the Key!”

**Feb. 24**  
*A new Administration and its Potential Impact on Women in Science*  
340 Duffield Colloquium, 11:30 a.m.-1:30 p.m.  
A day before inauguration the New York Times Science Section ran an article: “In ‘Geek Chic’ and Obama, New Hope for Lifting Women in Science,” arguing that now is the time to tackle the problem of attracting more women into the science fold, and keeping them once they are there. When the article came out, you probably heard about it from friends, family, and colleagues, looking for your insights and comments. Although the article may reflect your daily experiences, you now have an opportunity to hear from social science colleagues, working on issues related to women and work (and particularly science work) about current research on issues raised in the article. Join Jennifer Glass, Professor of Sociology, for our panel discussion.

**Mar. 5**  
*Kathleen O’Connor: Effective Negotiations*  
ILR 229, 11:30 a.m.-1:30 p.m.  
As the saying goes, you don’t get what you deserve, you get what you negotiate. To get more of what you need, you need to know how to negotiate effectively. In this workshop, I will highlight a selection of tips and techniques for helping you get what you deserve from your negotiations.

An Associate Professor of Management and Organizations in the Johnson School of Management, most of Kathleen’s research investigates how people negotiate, both in business and other settings. Her current work focuses on people’s past bargaining experiences and how these shape negotiators’ future deals.

**Mar. 24**  
*Working Successfully with Postdoctoral Fellows*  
Hagan Room, Schurman Hall (SI 009), 11:30 a.m.-1:30 p.m.  
Christine Holmes, Director, Postdoctoral Studies Program  
Robin Davisson, Professor, Biomedical Sciences (CVM) and Cell and Developmental Biology (WCMC)  
Laura Sirot, Postdoctoral Fellow, Molecular Biology and Genetics

**Apr. 16**  
*Welch Allyn CEO, Julie Shimer*  
Afternoon coffee break  
340 Duffield Colloquium, 2:00-3:30 p.m.

*Note: Lunches are from 11:30 a.m.-1:30 p.m., with speakers beginning at 12:00 noon.*
CU-ADVANCE Center Events
Spring 2009
As of 02-16-09

CU-ADVANCE Special Events Open to the Cornell Community*

Jan. 14-15  Meggin McIntosh
G01 Biotech

• January 14: ½ day Time Management for Assistant Profs (men and women)
• January 15: ½ day for Associate Profs—time management and leadership, focus on issues related to academic women.

Apr. 1-2  Leadership Dinner—Dr. Carolyn Meyers, President, Norfolk State University
April 1, Statler Hotel, Terrace Lounge: wine and cheese reception, 5:30 pm, dinner 6:30 pm. RSVP required.

May 18, 19, 20 Career Stage Retreats
Museum of the Earth
Details to be posted soon.

June  Summer Barbeque
Location and day TBD

* Note: If you are planning to attend our special events, please let us know by emailing us at advance@cornell.edu